

Attachment 4101.A1 SALARY SCHEDULE ADOPTED - EFFECTIVE JANUARY 3, 2022  
 HOURLY AND MONTHLY\* SALARY RANGE

JOB TITLE / JOB CLASS	2022 Base Hourly	2022 Base Monthly	2022 Maximum Hourly	2022 Maximum Monthly
<b><u>Organizational Leadership</u></b>				
General Manager (E)	86.19	14,940.06	116.37	20,170.51
Assistant General Manager (E)	72.18	12,510.87	97.45	16,891.64
<b><u>Accounting Series</u></b>				
Director of Finance/ Director of Finance and Administrative Services/ Director of Administrative Services (E)	65.62	11,374.98	88.60	15,356.85
Accounting Manager /Principal Accountant (E)	48.07	8,332.23	64.89	11,247.97
Senior Accountant (E)	41.14	7,130.16	55.53	9,625.53
Accountant	37.40	6,482.61	50.48	8,749.02
<b><u>Customer Service Series</u></b>				
Senior Customer Services Specialist	35.76	6,198.19	48.29	8,369.80
Customer Service Specialist	32.32	5,602.52	43.64	7,564.84
Customer Service Technician	26.72	4,631.20	36.07	6,251.86
<b><u>Engineering Technical Series</u></b>				
Project Manager (E)	55.62	9,641.63	75.09	13,015.31
Engineering Supervisor/Principal GIS Specialist (E)	43.32	7,509.38	58.48	10,137.13
Engineering/GIS Specialist	37.68	6,530.91	50.87	8,817.00
Engineering/GIS Technician	34.24	5,935.24	46.23	8,013.82

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Engineering Aide	29.77	5,160.69	40.22	6,970.95
<b><u>Construction Inspection Series</u></b>				
Construction Inspection Supervisor/Principal Construction Inspector (E)	42.14	7,303.67	56.88	9,859.87
Senior Construction Inspector	36.64	6,350.24	49.46	8,573.72
Construction Inspector	33.31	5,774.25	44.97	7,795.59
<b><u>Engineering Series</u></b>				
Director of Engineering /District Engineer (E)	72.18	12,510.87	97.45	16,891.64
Principal Civil Engineer (E)	65.62	11,374.98	88.60	15,356.85
Senior Civil Engineer (E)	59.66	10,341.05	80.54	13,959.80
Associate Civil Engineer (E)	54.24	9,401.93	73.22	12,691.54
Assistant Civil Engineer	47.17	8,176.60	63.68	11,038.68
Assistant Engineer	37.68	6,530.91	50.93	8,827.73
<b><u>Information Technology (IT) Series</u></b>				
Information Technology Manager (E)	51.46	8,918.96	69.46	12,040.41
Principal Information Technology Analyst (E)	46.78	8,108.63	63.15	10,945.67
Senior Information Technology Analyst	42.52	7,369.86	57.41	9,951.09
Information Technology Analyst	38.66	6,700.84	52.32	9,069.22

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Information Technology Technician	32.22	5,584.63	43.50	7,539.79
<b><u>Management Services (MS) Series</u></b>				
Administrative Services Manager/ Principal Management Analyst /Chief Board Clerk (E)	48.64	8,430.61	65.68	11,383.92
Senior Management Analyst (E)	42.29	7,330.50	57.11	9,899.22
Management Analyst	38.44	6,663.28	51.92	8,999.45
Management Technician	34.96	6,060.45	47.19	8,180.18
<b><u>Communications &amp; Public Engagement Series</u></b>				
Communications & Public Engagement Manager /Principal Communications & Public Engagement Analyst (E)	48.64	8,430.61	65.68	11,383.92
Senior Communications & Public Engagement Analyst (E)	42.29	7,330.50	57.11	9,899.22
Communications and Public Engagement Analyst	38.44	6,663.28	51.92	8,999.45
Communications & Public Engagement Technician	34.96	6,060.45	47.19	8,180.18

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<b><u>Water Distribution Series</u></b>				
Director of Operations (E)	65.62	11,374.98	88.60	15,356.85
Water Distribution Supervisor (E)	49.77	8,627.38	67.19	11,646.88
Assistant Water Distribution Supervisor	42.55	7,375.22	57.44	9,956.46
Water Distribution Lead Worker/Operator	37.01	6,414.64	49.95	8,657.79
Water Distribution Operator II	33.63	5,829.70	45.41	7,870.72
Water Distribution Operator I	30.58	5,300.21	41.29	7,156.99
Water Distribution Worker	22.07	3,826.24	29.79	5,164.27
<b><u>Operations Specialist Series</u></b>				
Principal Operations Specialist	49.77	8,627.38	67.19	11,646.88
Senior Operations Specialist	45.24	7,842.10	61.07	10,586.12
Operations Specialist	38.85	6,734.83	52.44	9,088.89
Operations Technician	35.32	6,121.27	47.68	8,264.26
<b><u>Water Efficiency Series</u></b>				
Water Efficiency Supervisor (E)	38.98	6,756.30	52.62	9,121.09
Senior Water Efficiency Specialist	33.90	5,876.21	45.77	7,933.33
Water Efficiency Specialist	30.81	5,339.57	41.61	7,212.44
Water Efficiency Technician	28.02	4,856.59	37.81	6,554.16
<b><u>Water Resources Series</u></b>				
Water Resources Supervisor/Chief Operator (E)	49.77	8,627.38	67.19	11,646.88
Water Resources Specialist	35.37	6,130.22	47.76	8,278.57
Water Resources Technician	32.16	5,573.90	43.41	7,523.69

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<b><u>Miscellaneous Series</u></b>				
Intern	12.79	2,216.32	25.56	4,430.86